



Newsletter July 2007

Flourishing People are pleased to announce the addition of a number of new products to complement our existing range of HR and people management services.

Jigsaw@work

Jigsaw@work will help you to develop your understanding and appreciation of your preferred style of operating and that of other people.

This valuable understanding can help you and your colleagues to develop and improve:

- team working
- communication
- management of staff
- delegation skills
- sales results.

Jigsaw@work is a simple, fun, practical tool that can be built into any Flourishing People training, coaching or team development events.

Jigsaw Taster Sessions

To enable you to explore how the Jigsaw@work could be of benefit to you and your organisation, we have organised a series of Jigsaw Taster Sessions at various locations in the East of England. During these one and a half hour sessions you will have a lighthearted and interesting opportunity to:

- Explore and understand your own personality preferences
- Understand how this is likely to manifest itself in behaviour at work
- Appreciate the impact that your behaviour can have on others around you
- Begin to consider the need to adapt your own behaviour in order to work more effectively with people who have a different personality preference.

If you would like to attend a Jigsaw Taster Session please contact us and ask for a booking form mentioning NBA for a 50% discount.

Investors in People

For a **limited period only** Flourishing People can assist you in accessing **Government funding** towards the cost of an initial healthcheck against the Investors in People Standard. Call us now for further information. This really is a case of buy now while stocks last!!

Management qualifications

Flourishing People are delighted to be able to offer formally accredited management qualifications through the **Institute of Leadership and Management (ILM)**. If you have managers or team leaders who would benefit from training in their role and who you would like to support in gaining a recognised management qualification, call us now for further information.

360 degree feedback

Ever wondered what your people and colleagues really think of you as a manager? **360 degree feedback** provides an opportunity for you to ask people for anonymous feedback on all aspects of your role as a manager. This simple online process can be supported by a one to one coaching session with a Flourishing People coach to help you to prepare a Personal Development Plan. Call us now for further information.

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