



## Latest news from Flourishing People Newsletter 08/03

### Flexible working benefits the business

Flexibility and being able to balance work with family and leisure time are becoming prized job benefits in the British workplace, with employers eager to offer more tailor-made, flexible working to secure and retain loyal employees.

The latest Work-Life Balance Employer Survey, commissioned by the Department for Business, Enterprise and Regulatory Reform (BERR) finds 95% of workplaces now offer some form of flexible working for staff.

This flexibility can bring enormous benefits to your business. 92% of employers surveyed thought their staff work best when they can balance their work and the other aspects of their lives.

The report estimates that employers could save £42 million per year in recruitment costs by enabling their staff to work more flexibly.

In addition to this, a further survey, by [workingmums.co.uk](http://workingmums.co.uk) found that a large proportion of mothers are 'frustrated' by the lack of flexible working positions available. As a result, employers are 'missing out on a huge pool of talent', said the website.

For advice on introducing greater flexibility into your business contact Julia at Flourishing People.

### The Coach Collection CDs

Flourishing People are pleased to be able to offer for sale a selection of excellent coaching CDs designed to help you to develop your competence as a manager.

We would like to offer participants on our leadership and management training programmes a 20% discount against the usual price.

If you would like to purchase any of these titles at this reduced price, please email your order to [info@flourishingpeople.co.uk](mailto:info@flourishingpeople.co.uk)



More information about these titles can be found on our website.

Contact details:  
Jacqui Burke, Managing Director  
Phone: 0845 0945 400  
Email: [jacqui@flourishingpeople.co.uk](mailto:jacqui@flourishingpeople.co.uk)  
[www.flourishingpeople.co.uk](http://www.flourishingpeople.co.uk)